



Information for Applicants for the Position of

SUPERINTENDENT

Goleta Union School District

A Dynamic Professional Opportunity

THE POSITION

The Board of Trustees of the Goleta Union School District invites highly qualified educational leaders to apply for the position of district superintendent.

PROFESSIONAL PROFILE

The Goleta Union School District seeks a superintendent who:

- Is a decisive educational leader who is experienced in collaborating effectively with all stakeholders in building a vision for the future
- Is a strategic leader who communicates well with the Board building a strong governance team
- Is knowledgeable and appreciates the unique nature of California school finance, Basic Aid districts, budget and facilities
- Is an instructional leader, who appreciates and understands strategies to assist all students reaching their highest academic goals
- Engages with the community and with parents in creating a positive partnership with the school
- Develops and maintains positive relationships with all district employees and the associations that represent them
- Holds everyone accountable for the professional services rendered by effectively managing the various divisions of the district including instruction, business and human resources
- Builds a total district team through collaborative partnerships that support the district's primary mission of teaching and learning

- Has a record of successfully hiring and retaining quality staff
- Is a strong and effective written and oral communicator
- Has demonstrated ability to work effectively with other governmental agencies and builds partnerships with the business community
- Embraces the importance of innovation and continuous learning
- Has a positive track record of working with students needing specialized services, including special education, and implementing programs that best serve them

PERSONAL PROFILE

The Goleta Union School District seeks a superintendent who:

- Builds and maintains positive relationships with all members of the district and community
- Has high integrity and is honest, trustworthy and fair
- Builds an effective team through collaboration and outreach
- Values the importance of soliciting multiple perspectives from staff, parents, students and community as part of the decision-making process
- Sets high expectations for staff, students, and him or herself
- Is accessible and visible in the community, at school sites, and in the district
- Is a good listener who places a value on the contributions of other team members
- Has high energy and is enthusiastic and passionate about educating all students
- Has a sense of humor and genuinely loves being with children, parents and staff
- Is a problem solver
- Will be a vested member of the Goleta community

DESIRED EDUCATION/EXPERIENCE

- Has successful teaching and leadership experience at the elementary and/or middle school level
- Has superintendent or district level executive experience
- Has a student focused record with evidence of school wide academic success
- Has a strong fiscal background and understanding of the budget and Basic Aid districts
- Has a record of positive relationships with employee associations, community organizations and parent groups

- Has a history of maintaining high standards and striving for excellence through continuous improvement
- Has knowledge of major policy issues facing public schools in California

THE DISTRICT

The Goleta Union School District serves the Goleta Valley, a suburban community of 80,000 people that includes the City of Goleta and a large unincorporated area. The valley lies between the Santa Ynez Mountains and the Pacific Ocean, and is adjacent to the City of Santa Barbara in California. The area is known for its cultural, academic, and recreational opportunities, as well as its mild climate.

The District serves 3,700 elementary students in nine schools, all Kindergarten through Grade 6. Class size averages 20 in Grades K, 1, 2, and 3; and averages 24 in Grades 4, 5, and 6. The District has a diverse student population and professional staff. Approximately 28% of students are English-Language Learners. Every school has scored over 800 on the Academic Performance Index.

The District has a stimulating and challenging atmosphere with a capable and articulate professional staff. With more than 253 certificated employees and approximately 276 classified employees, many teachers, classified employees, and administrators have enjoyed long careers with GUSD.

The staff has developed a reputation for working with a diverse student population to develop individual student potential by providing basic skills and problem solving strategies. Programs in composition, computer literacy, and mathematics have been nationally recognized, and District teachers are frequently asked to provide staff development sessions for other districts.

GUSD maintains excellent special education and support services. All schools offer core programs in each grade in technology, science, music, art, and physical education. They also all offer a Gifted and Talented Education (GATE) Program in grades 4, 5 and 6. In addition, every school has a computer center with every classroom and office wired for high-speed communications. The District has won awards for its environmental programs; these include recycling, alternative fuel, healthy school lunches, efficient energy use and maintenance methods, and school gardens.

Students in the Goleta Union School District become a part the Santa Barbara Unified School District following 6th grade promotion. They attend Goleta Valley or La Colina Junior High School, in Grades 7 through 8, and Dos Pueblos or San Marcos High School in Grades 9 through 12.

The annual operating budget is more than \$35 million. A strength of the district is having highly involved parents and community support. While the District's financial

condition is sound, parents continue to provide financial resources to ensure schools have top programs in all areas.

THE COMMUNITY

Goleta is a safe and active community that prides itself on the high quality of life available to its residents, who support the local school districts with strong parent and community involvement.

The Goleta community exemplifies diversity and balance in areas such as: single-family homes and multi-family apartments; new start-ups and long-established and thriving businesses; quiet neighborhood streets and smoothly flowing freeways; tree canopies and wide open spaces; organic farms and high technology manufacturing; a busy Old Town commercial district, shopping centers, and lively local farmers' markets; diverse scenic views that include ocean and island vistas as well as the backdrop of the Santa Ynez Mountains and foothills; and a range of opportunities for passive recreation and active sports.

The University of California, Santa Barbara, home to six Nobel Prize winners, is located within the school district enrollment area in the County of Santa Barbara. The city and the schools benefit from its close proximity.

SELECTION PROCESS

The Board of Trustees has retained Phil Quon and Marc Ecker of *Leadership Associates* to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form.
- A letter of application.
- A resume.
- Three (3) current letters of recommendation.

All materials will be acknowledged and treated confidentially.

THE BOARD OF TRUSTEES

***Luz Reyes-Martin, President
Carin Ezal, Vice President
Dr. Richard Mayer, Clerk
Susan Epstein, Member
Sholeh Jahangir, Member***

***The Goleta Union School District
is an equal opportunity employer.***

APPLICATION

**To Request an Application for the Goleta Union School District
Superintendent Position:**

E-mail: ybeatty@leadershipassociates.org

Phone: (408) 288-9670

Leadership Associates

Phil Quon and Marc Ecker, Consultants
3905 State Street #7-407
Santa Barbara, CA 93105

e-mail: ybeatty@leadershipassociates.org

www.leadershipassociates.org

**Applications must be completed and returned via email by
April 24, 2017, by 5:00 p.m.**