

APPROVED

GOLETA UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING
NOVEMBER 14, 2012

1.0 CALL TO ORDER

PLEDGE OF ALLEGIANCE

WELCOME GUESTS

ANNOUNCEMENT OF RECORDED MEETING

President, Susan Epstein called a regular meeting of the Board of Trustees of the Goleta Union School District to order at 7:00 p.m., at the Jack Kramer Administration Center, 401 N. Fairview Avenue; Goleta. Valerie Kushnerov, Clerk, led the Pledge of Allegiance.

The following Board members were present: Susan Epstein, Pam Kinsley, Valerie Kushnerov, Richard Mayer and Dean Nevins

Others Present:

William Banning, Superintendent

Elizabeth DeVita, Assistant Superintendent, Instructional Services

Margaret Saleh, Assistant Superintendent, Pupil Personnel and Special Services

Donna Madrigal, Assistant Superintendent, Administrative Services

Ralph Pachter, Assistant Superintendent, Fiscal Services

LeAnn Speshyock, Executive Assistant to the Superintendent; Interested Guests

2.0 ROLL CALL

All Board members were present.

3.0 APPROVAL OF THE AGENDA

On a motion by Valerie Kushnerov, seconded by Dean Nevins, the Board of Trustees unanimously voted to approve the Agenda as presented.

4.0 APPROVAL OF MINUTES

On a motion by Dean Nevins, seconded by Richard Mayer, the Board of Trustees unanimously voted to approve the minutes from the October 17, 2012 board meeting.

5.0 PUBLIC COMMENT

Jill Walker – Member of the Medical Benefits Committee

6.0 CONSENT ITEMS

On a motion by Pam Kinsely, seconded by Valerie Kushnerov, the Board of Trustees unanimously voted to approve the Consent Items as presented.

a. Payment of Claims

The Board approved and/or ratified the claims as listed covering Warrant Numbers:

Beginning	1749708	through	1749765	Total	\$ 434,151.25
Beginning	1750806	through	1750843	Total	\$ 37,180.83
Beginning	1750844	through	1750844	Total	Void Overflow
Beginning	1750845	through	1750850	Total	\$ 20,816.42
Beginning	1750851	through	1750851	Total	Void Overflow
Beginning	1750852	through	1750854	Total	\$ 5,757.06
Beginning	1750855	through	1750855	Total	Void Overflow
Beginning	1750856	through	1750864	Total	\$ 14,225.71
Beginning	1751877	through	1751920	Total	\$ 85,621.66

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Beginning	1752919	through	1752946	Total	\$ 88,646.23
				Grand Total	\$ 686,399.16

b. Routine Personnel Action Report

The Board of Trustees voted unanimously to approve the Routine Personnel Action Report as presented.

November 14, 2012

The Board acknowledged, approved, and/or ratified the following personnel actions :

Certificated Service

Name	Position	Action	Effective Date
Heather Cash	Classroom Teacher	Employment 50% to 100%	11/3/12
Nicole Mottarella	Preschool Teacher/SDC Teacher	Employment 60% LT/40% PSS	11/1/12
MaryAnn Wright	Classroom Teacher	From 60% to 100%	11/19/12
Ann Gupta	Classroom Teacher	Resignation	11/16/12
Heather Campbell	Classroom Teacher	Resignation	11/20/12

Certificated Tutors

Name	Tutor Services	Maximum Hours and Rate	Dates	Location	Funding
Jim Harvey	Music	10.25 hrs. @ \$28/hr.	10-12 to 12-12	El Camino	MUSI
Kristina DeHeras	Small-Group Instruction	75 hrs. @ \$28/hr.	10-12 to 12-12	El Camino	SLBIG
Susannah Hoffman	Music	94 hrs. @ \$28/hr.	9-12 to 12-12	El Camino	CORE
Taylor Loria	GATE	62 hrs. @ \$28/hr.	9-12 to 12-12	El Camino	GATE
Julia Laraway	Art	90 hrs. @ \$28/hr.	10-12 to 12-12	El Camino	CORE
Robert Howry	Robotics	12 hrs. @ \$35/hr.	10-12 to 12-12	La Patera	STAC
Susannah Hoffman	Band	30.5 hrs. @ \$28/hr.	10-12 to 12-12	Kellogg	PTA, MUSI
Katherine Farris	Small-Group Instruction	52 hrs. @ \$28/hr.	9-12 to 12-12	Hollister	General Fund
Adele Parker	Small-Group Instruction	80 hrs. @ \$28/hr.	9-12 to 12-12	Hollister	General Fund
Sarah Kromka	Small-Group Instruction	68 hrs. @ \$28/hr.	9-12 to 12-12	Hollister	General Fund
Katherine Farris	Small-Group Instruction	27 hrs. @ \$28/hr.	9-12 to 12-12	Hollister	EIA, SLIBG
Alison Chiaro	After School Enrichment	28.75 hrs. @ \$28/hr.	9-12 to 12-12	Hollister	ASEP
Sara Woodburn	After School Enrichment	12 hrs. @ \$28/hr.	10-12 to 12-12	Hollister	ASEP
Stephen Thomsen	After School Enrichment	15 hrs. @ \$28/hr.	9-12 to 12-12	Hollister	ASEP
Samantha Knutson	Small-Group Instruction	250 hrs. @ \$28/hr.	9-12 to 12-12	El Camino	ASES
Sarah Wade	PE	56 hrs. @ \$28/hr.	10-12 to 12-12	Foothill	PE Teacher Incentive
Susannah Hoffman	After School Chorus	34 hrs. @ \$28/hr.	9-12 to 6-13	Foothill	PTA

Extra-Service Request

Name	Service	Compensation	Dates	Location	Funding
Pam Orr	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Elli Rushing	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Christina Clayton	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Ina Ettenberg	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Colby Boss	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Barbara Cronin Hershberg	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Kellie Pearson	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Jenny Husak	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Kelly Knappe	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Virginia Sun	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Teresa Chavez-Madrigal	Coherent Writing	\$250	9-12 to 10-12	District Office	Math & Reading
Alycia Towers	After-School Tutoring	\$105	9-12 to 12-12	Hollister	ASEP
Nicole Motarella	Intensive After School Class	\$476	9-12 to 10-12	Learning Tree	MEDI CAL

Consulting Employees

Name	Specialist Services	Maximum Hours and Rate	Dates	Location	Funding
Lubella Levi	Translating	50 hrs. @ \$28./hr.	8-12 to 12-12	La Patera	PTA, EIA
Lubella Levi	Translating	20 hrs. @ \$28./hr.	11-12 to 11-12	La Patera	EIA
Meredith Sedgwick	Music - Temporary	16.5 hrs. @ \$28/hr.	10-12 to 12-12	La Patera	MUSIC
Judy Donner	Computers - Temporary	20 hrs. @ \$28/hr.	9-12 to 6-13	District	General Fund
Tina Brown	Noon League	35 hrs. @ \$28/hr.	9-12 to 12-12	Kellogg	PTA
Richard Prato	Music - Temporary	43.5 hrs. @ \$28/hr.	10-12 to 6-13	Foothill	PTA
Paul Marcantonio	Music - Temporary	43.5 hrs. @ \$28/hr.	10-12 to 6-13	Foothill	PTA
Meredith Sedgwick	Music - Temporary	99 hrs. @ \$28/hr.	10-12 to 6-13	Foothill	PTA
Charise Bacchus	Physical Education -	150 hrs. @ \$28/hr.	10-12 to 12-12	Kellogg	PE Teacher Incentive
Paul Marcantonio	Band - Temporary	27 hrs. @ \$28/hr.	10-12 to 12-12	Kellogg	PTA
Lisa Kiefer	Substitute Nurse	25 hrs. @ \$35/hr.	8-12 to 12-12	Various	General Fund

Classified Service - Employees

Name	Position	Action	Effective Date
Yesenia Thomas	Playground Supervisor (Exempt)	Employment	08-27-12
Erendira Monroy	Instructional Assistant-Special Education/Severely Handicapped	Employment	10-29-12
Pragati Kamath	Playground Supervisor (Exempt)	Employment	10-15-12
Laryssa Galvez	Substitute Instructional Assistant - Special Education SH	Employment	10-12-12
Shantee Rittenhouse	Administrative Secretary Substitute	Employment	10-01-12
Carina Alvarez	Playground Supervisor (Exempt)	Employment	11-15-12
Adrian Guerrero	Crossing Guard	Employment	11-01-12
Adriana Penate	Playground Supervisor (Exempt)	Employment	09-20-12
Stacy Radujko	Substitute Crossing Guard	Employment	09-15-12
Maria Renteria	Substitute Custodian II	Employment	10-16-12
Selena Nakano	Substitute Instructional Assistant - Special Education SH	Employment	10-26-12
Sangeet Khalsa	Substitute Custodian II	Employment	10-29-12
Sangeet Khalsa	Substitute Custodian I	Employment	10-29-12
Daniel Stenho	Substitute Custodian II	Employment	10-26-12
Daniel Stenho	Substitute Custodian I	Employment	10-26-12
Enrique Silva Vazquez	Substitute Custodian II	Employment	10-31-12
Enrique Silva Vazquez	Substitute Custodian I	Employment	10-31-12
Sherese Van Mieghem	Senior Secretary Substitute	Employment	10-29-12
Stephen Valencia	Custodian I	Resignation	11-14-12
John Milton	Substitute Custodian II	Resignation	10-15-12
Benigno Negrete-Zarate	Substitute Custodian I	Resignation	10-15-12
Benigno Negrete-Zarate	Substitute Custodian II	Resignation	10-15-12
Juan Carlos Diaz	Substitute Custodian I	Resignation	10-15-12
Juan Carlos Diaz	Substitute Custodian II	Resignation	10-15-12

c. Second Reading and Approval of Revised Board Policy and Administrative Regulation 5144.1: Suspension and Expulsion/Due Process

The Board of Trustees voted unanimously to approve the Second Reading and Approval of Revised Board Policy and Administrative Regulation 5144.1: Suspension and Expulsion /Due Process as presented.

d. Second Reading and Approval of Revised Board Bylaw 9321: Closed Session Purposes and Agendas

The Board of Trustees voted unanimously to approve the Second Reading and Approval of Revised Board Bylaw 9321: Closed Session Purposes and Agendas as presented.

7.0 ACTION ITEMS

a. Acceptance of Gifts to the District

On a motion by Valerie Kushnerov, seconded by Dean Nevins, the Board of Trustees voted unanimously to accept the gifts as presented.

Donor	Location	Item(s) Donated /Use	\$ Value
United Way of Santa Barbara	Isla Vista School	New school supplies	\$ 1,010.00
Whole Kids Foundation	Brandon School	Monetary garden grant	\$ 2,000.00
Target	Brandon School	Donation to general fund	\$ 38.57
United Way of Santa Barbara County	Brandon School	New school supplies	\$ 1,010.00
Kathleen Foltz and Stuart Feinstein	Foothill School	Drum for use in the band	\$ 60.00
Village Properties	Brandon School	Teacher's Fund Grant – books for 1 st grade classroom	\$ 450.00
		GRAND TOTAL	\$ 4,568.57

b. Ratification of Tentative Agreement Between Goleta Union School District (GUSD) and United Teaching Profession/Goleta (UTPG) for the 2011-2012 School Year

On a motion by Valerie Kushnerov, seconded by Pam Kinsley, the Board of Trustees voted unanimously to approve the Ratification of Tentative Agreement between Goleta Union School District (GUSD) and United Teaching Profession/Goleta (UTPG) for the 2011-2012 School Year.

Following is a summary of the contract changes effected by this agreement:

- Added Learning Center teacher to list of represented employees (Article 1)
- Procedural changes in grievance processes including addition of a mediation level prior to binding arbitration (Article 5)
- Revision of class size language relieving the District of limits imposed by Class Size reduction and providing addition certificated support for classes over 25 at grades K-3 and 28 at grades 4-6 (Article 6)
- Procedures established regarding general education class placement for fully included students with special needs (Article 6)
- Changes in practice related to the number and scheduling of minimum days for parent conferences (Article 7)
- Clarifications related to psychologist work calendar (Article 7)

- Compensation for teachers required to change classrooms due to involuntary transfer (Article 7)
 - Revision of language regarding intra- and inter-district placement of children of employees (Article 7)
 - Changes in evaluation process to incorporate assessment of performance aligned to the California Standards for the Teaching Profession (Article 8)
 - Revisions in voluntary teacher transfer process for the following school year (Article 9)
 - Addition of new language regarding reassignment of teachers to new grade levels (Article 9)
 - Salary schedule adjustments resulting in a one percent increase effective at the start of the 2011-12 school year, followed by a one percent increase effective at the midpoint of the school year for all unit members employed at the end of the 2011-12 school year (Article 10)
 - Changes in language related to psychologist salary for work days beyond the teacher work year (Article 10)
 - Add salary schedule for Early Childhood Education employees of the new preschool program (Article 10)
 - Change of medical benefits effective on January 1, 2012 (Article 11)
 - Change of medical benefits program plan design, including a change to of provider to CISC statewide risk pool and reversion to October enrollment date (Article 11)
 - Added language to contract already published as part of certificated employee handbook related to family leave (Article 13)
- c. **Change of December Board Meeting Date from December 5 to 12**
On a motion by Pam Kinsley, seconded by Richard Mayer, the Board of Trustees voted unanimously to change the December board meeting date from December 5 to December 12.

8.0. INFORMATION ITEMS

a. **Recognition of Outgoing Board Member, Dr. Dean Nevins**

The Board of Trustees and community dignitaries recognized Dean Nevins, outgoing board member, for his 8 years of service to the District and its students.

b. **Food Services Presentation**

Sharon Baird, Director of Food Service made a presentation to the Board of Trustees outlining the progress achieved in Food Services over the past three school years.

c. **First Reading of Revised Administrative Regulation 3550: Food Service/Child Nutrition Program**

Assistant Superintendent Ralph Pachter brought the First Reading of Revised Administrative Regulation 3550: Food Service/Child Nutrition Program to the Board of Trustees for information and discussion.

d. **First Reading of Revised Board Policies 4111, 4211 and 4311: Recruitment and Selection**

Assistant Superintendent Donna Madrigal brought the First Reading of Revised Board Policies 4111, 4211 and 4311: Recruitment and Selection to the Board of Trustees for information and discussion.

e. First Reading of Revised Administrative Regulations 4112.6, 4121.6 and 4312.6

Assistant Superintendent Donna Madrigal brought the First Reading of Revised Administrative Regulations 4112.6, 4121.6 and 4312.6 to the Board of Trustees for information and discussion.

f. First Reading of New Board Policies and Exhibits 4112.9, 4212.9 and 4312.9 and Deletion of Administrative Regulations 4112.9, 4212.9 and 4312.9: Employee Notifications

Assistant Superintendent Donna Madrigal brought the First Reading of Revised Board Policies 4119.1, 4219.1 and 4319.1: Civil and Legal Rights to the Board of Trustees for information and discussion.

g. First Reading of Revised Board Policies 4119.21, 4219.21 and 4319.21: Professional Standards

Assistant Superintendent Donna Madrigal brought the First Reading of Revised Board Policies 4119.21, 4219.21 and 4319.21: Professional Standards to the Board of Trustees for information and discussion.

h. First Reading of Revised Board Policies 4119.41, 4219.41 and 4319.41: Employees with Infectious Disease

Assistant Superintendent Donna Madrigal brought the First Reading of Revised Board Policies 4119.41, 4219.41 and 4319.41: Employees with Infectious Disease to the Board of Trustees for information and discussion.

i. First Reading of New Board Policy 4121 and Revised Administrative Regulation 4121: Temporary/Substitute Personnel

Assistant Superintendent Donna Madrigal brought the First Reading of New Board Policy 4121 and Revised Administrative Regulation 4121: Temporary/Substitute Personnel to the Board of Trustees for information and discussion.

j. First Reading of Revised Board Policies and Administrative Regulation 4154, 4254 and 4354: Health and Welfare Benefits

Assistant Superintendent Donna Madrigal brought the First Reading of Revised Board Policies and Administrative Regulation 4154, 4254 and 4354: Health and Welfare Benefits to the Board of Trustees for information and discussion.

k. First Reading of Deleted Board Policies 6161.1: Equipment, Books and Materials

Assistant Superintendent Elizabeth DeVita brought the First Reading of Deleted Board Policy 6161.1: Equipment, Books and Materials to the Board of Trustees for information and discussion.

l. Items for future Agendas

9.0 SUPERINTENDENT'S REPORT

William Banning reported the following:

- Superintendent Banning recommended a Board Study Session. Planning will take place at the next meeting.
- Kellogg School has a new website using WordPress, Brandon's website is under construction. Met with representatives from Mountain View regarding their website and the use of WordPress.
- Met with Computer Specialists and gave them information regarding the use of WordPress and how to move forward planning a web site.
- Anti-Defamation league honored Lisa Maglione, former Goleta Union School District principal, as a Distinguished Community Service Education Honoree.

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- District Administrators participated October 19 in the second round workshop for Legally Compliant Evaluations.
- Attended Garden Day at Foothill and Ellwood Schools.
- Met with representative from Parent Institute for Quality Education (PIQE).
- Met with new Board Member Yvonne DeGraw. She has met with all Assistant Superintendents and Directors.
- Met with representatives from Montessori Center School regarding their lease renewal.
- Walked through classrooms at La Patera, Isla Vista, and Mountain View.
- Met with the site principals at the each school that supports a State Preschool, Liz Barnitz, who is the Principal and Supervisor over the State Preschools and Kim Bruzzese.
- Visited a string workshop at Ellwood, also met with the Education Coordinator for the Symphony.
- Visited at La Cumbre Jr. High as part of THRIVE Leadership Team.
- Visited Peabody to watch the first round of the Lego Robotics Program where some of our schools had participating teams.
- Visited the Dos Pueblos High School Engineering Academy.
- Attended the PTA Reflections Gallery at several schools.
- Attending P20 STEM Council meeting in the boardroom at the District Office.

Ralph Pachter reported the following:

- Field work for the District audit has been completed. Waiting for the draft audit, all should be acceptable except for a few student body accounts.
- Fee collection for the State Preschool is going well, yielding about \$1,800.00 per month
- Need to recognize the passing of Proposition 30 and what a difference it will make for Goleta Union School District.

Elizabeth DeVita reported the following:

- Updated the Board on the Program Improvement process. The State identified 56 school districts that are going into Program Improvement Year 3.

Donna Madrigal reported the following:

- Finished site visits.
- Attended Personnel Academy at the county office.
- Focus is on medical benefits, tomorrow is the deadline for choosing which plan employees want to enroll in.

Margaret Saleh reported the following:

- Two parent meetings in the past month presented by GUSD nurses and Child Abuse Listening Mediation (CALM).
- Held a Parent Education Self Review meeting.
- Will be scheduling Mandated Reporter training for child abuse prevention at all nine school.
- Presented information about the Special Education Program at the District Advisory Council.

10.0 BOARD MEMBERS REPORT

Pam Kinsley reported the following:

- Attended California School Boards Association county meeting.
- Attended the District Advisory Council meeting.
- American Association of University Women is sponsoring a forum talking about the ramifications of the results of the election. Superintendent Banning will be a member of the panel.

Susan Epstein reported the following:

- Attended District GATE meeting.
- Attended the local area first Lego Robotics League Tournament.
- Attended the open house at the Dos Pueblos Engineering Academy.
- Received an email regarding the new English Language Arts and English Language Development Standards aligned with the Common Core.
- Shared some information regarding how voters voted for Measure A and Proposition 30 and discussed percentage of support for each.

11.0 NEXT REGULAR MEETING DATE

The next Organizational Board Meeting is scheduled for Wednesday, December 12, 2012 at 7:00 p.m. to be held at the Jack Kramer Administration Center Board Room, 401 N. Fairview Avenue, Goleta.

12.0 ADJOURNMENT OF MEETING

On motion by Dean Nevins, seconded by Valerie Kushnerov, the meeting was adjourned at 8:46 p.m.



Valerie Kushnerov, Clerk