



February 20, 2013 • 12:00 p.m.

SPECIAL BOARD MEETING AGENDA

CLOSED SESSION AFTER SPECIAL SESSION

Jack Kramer Administration Center – Board Room
401 North Fairview Avenue, Goleta, CA 93117

I. ORGANIZATIONAL BUSINESS

- a. Call to Order
_____ Yvonne DeGraw
_____ Susan Epstein
_____ Pam Kinsley
_____ Valerie Kushnerov
_____ Richard Mayer
- b. Pledge of Allegiance
- c. Welcome of Guests
- d. Announcement of Recorded Meeting

2. PUBLIC COMMENT

If you wish to address the Board, please complete a request card and hand it to the Board Secretary.

Items not on the action agenda: The public may address the Board on any matter pertaining to the school district that is not on the action agenda. Unless otherwise determined by the Board, each person is limited to five (5) minutes. The Board is generally prohibited from discussing items not on the action agenda. Under limited circumstances, the Board may discuss and act on items not on the agenda if they involve an emergency affecting safety of persons or property, or a work stoppage, or if the need to act came to the attention of the district too late to be included on the posted agenda.

Items on the agenda: The public may address the Board on each of the remaining items on the agenda as those items are taken up. Unless otherwise determined by the Board, each person is limited to three (3) minutes per item. If a large number wish to speak on a specific item, the Board may limit total input to 30 minutes on any item.

The Board shall not prohibit public criticism of policies, procedures, programs or services of the school district, or the acts or omissions of the Board. Persons appearing before the Board are reminded, as a point of information, that members of the Board are without authority to act independently, as individuals, in official matters. No speaker is granted privilege by the Board to make statements, which may be considered defamatory or otherwise actionable by other persons, including district officers and employees.

The Goleta Union School District Board of Trustees has adopted Board Policy 1312.1, Complaint Procedures, for addressing complaints against district employees. Complaints must be processed in accordance with procedures outlined in this policy.

3. INFORMATION ITEMS

The following items, announcements, and/or reports are presented for information and discussion only:

- a. Updates and Discussion Regarding Significant Initiatives Coordinated by the Instructional Services Department
Elizabeth DeVita, Assistant Superintendent, Instructional Services
- b. Updates and Discussion Regarding Special Education Program and Services
Margaret Saleh, J.D., Assistant Superintendent, Special Education and Pupil Personnel
- c. Notice of Public Hearing – Initial Proposals for Bargaining from Goleta Union School District to United Teaching Profession of Goleta/CTA/NEA
Donna Madrigal, Assistant Superintendent, Administrative Services
- d. Notice of Public Hearing – Initial Proposals for Bargaining from Goleta Union School District to California School Employees Association, Goleta Valley Chapter #311
Donna Madrigal, Assistant Superintendent, Administrative Services

4. NEXT REGULAR MEETING DATE

Regular Meeting – Wednesday, March 6, 2013, at 7:00 P.M.
Jack Kramer Administration Center Board Room
401 N. Fairview Avenue, Goleta, CA 93117
Action and Consent Agenda Deadline: 10:00 a.m., Monday, February 25, 2013

5. ADJOURNMENT INTO CLOSED SESSION

The Board of Trustees will meet in a closed session with Superintendent William Banning and Assistant Superintendents Elizabeth DeVita, Donna Madrigal, Ralph Pachter and Margaret Saleh to discuss:

- a. Conference with Legal Counsel – Existing Litigation (Government Code §54956.9)
Name of case: Richter vs Goleta Union School District
- b. Public Employee Discipline/Dismissal/Release (Government Code §54954.5e)
Title: Classroom Teacher

6. ADJOURNMENT OF CLOSED SESSION [Motion: _____ Second: _____ Time: _____]

7. RECONVENE OPEN SESSION/REPORT FROM CLOSED SESSION (IF APPLICABLE)

8. ADJOURNMENT OF MEETING [Motion: _____ Second: _____ Time: _____]


GOLETA UNION SCHOOL DISTRICT
Board Agenda Item Summary

February 20, 2013

Updates and Discussion Regarding Significant Initiatives Coordinated by the Instructional Services Department

- _____ Consent Item
 _____ Action Item
 _____ X Information Item

Submitted by Elizabeth DeVita, Assistant Superintendent, Instructional Services

Executive Summary:

Information presented will address major initiatives being implemented through the Instructional Services Department.

Areas of discussion will include:

- The District's Plan to address Program Improvement Year 3 requirements
- Information regarding the differences in current State Standards for instruction and the upcoming Common Core State Standards (CCSS)
 - An overview of the District's process to guide migration from current State Standards to the CCSS
 - An overview of how District technology will be expected to support assessment processes related to the SMARTER Balanced Assessment Consortium

This presentation will afford the Board an opportunity to ask questions and engage in dialogue to assist staff in setting the direction and priorities through the years ahead as we transition from current California Content Standards and NCLB requirements to new criteria linked to the CCSS.



GOLETA UNION SCHOOL DISTRICT

Board Agenda Item Summary

February 20, 2013

Updates and Discussion Regarding Special Education Program and Services

- Consent Item
- Action Item
- Information Item

Submitted by Margaret Saleh, Assistant Superintendent, Special Services

Executive Summary:

Information presented will include current demographic, staffing and program offerings in Special Education.

Areas of discussion will include:

- Special Education funding model
- Description of current program offerings
- Related services including the status of Occupational Therapist Services in 2013-14
- Program development and training options for 2013-14

This presentation will afford the Board an opportunity to ask questions and engage in dialog that will assist the Special Education team to develop future training for the upcoming school year in alignment with Board and District priorities.



GOLETA UNION SCHOOL DISTRICT

Board Agenda Item Summary

February 20, 2013

Notice of Public Hearing – Initial Proposals for Bargaining from Goleta Union School District to United Teaching Profession of Goleta/CTA/NEA

- Consent Item
- Action Item
- Information Item

Submitted by Donna Madrigal, Assistant Superintendent, Administrative Services

NOTICE OF PUBLIC HEARING

Notice of Public Hearing regarding the *Initial Proposal for Bargaining from Goleta Union School District United Teaching Profession of Goleta/CTA/NEA* is hereby given in compliance with the provisions of Government Code §3543.2 and §3547, and Goleta Union School District Board Policy number 4143.1.

Date, Time and Location of Public Hearing:

Goleta Union School District Office
Jack Kramer Administration Center
401 North Fairview Avenue
Goleta, CA 93117
March 6, 2013 at 7:00 p.m.

The *Initial Proposal for Bargaining from Goleta Union School District United Teaching Profession of Goleta/CTA/NEA* is available online as part of the Special Board Meeting Agenda for February 20, 2013; at the GUSD District Office at 401 North Fairview Avenue; and at the school office of each of the District’s school sites. The Goleta Union School District encourages participation from parents, district employees, community members, and bargaining unit leaders.

All interested persons are invited to attend.

Attachment: *Initial Proposal for Bargaining from Goleta Union School District United Teaching Profession of Goleta/CTA/NEA*



GOLETA UNION SCHOOL DISTRICT

Helping all children reach their highest potential

Board of Trustees

Valerie Kushnerov, President

Pam Kinsley, Vice President

Richard Mayer, Clerk

Yvonne DeGraw, Member

Susan Epstein, Member

**INITIAL PROPOSALS FOR BARGAINING FROM
GOLETA UNION SCHOOL DISTRICT TO
UNITED TEACHING PROFESSIONALS OF GOLETA/CTA/NEA FOR
SCHOOL YEAR 2012-13**

Submitted by:

Donna Madrigal

Assistant Superintendent, Administrative Services

INTRODUCTION

The Goleta Union School District (hereinafter "District") is a party to a collective bargaining agreement (hereinafter "Agreement") between the District and the United Teaching Profession of Goleta/CTA/NEA (hereinafter "Association"). The Agreement specifies the terms and conditions of employment for bargaining unit members negotiated pursuant to California Government Code §3547, *Meeting and Negotiating in Public Educational Employment*. By adopting these initial proposals, the District's Board of Trustees serves notice to the Association of its intent to modify and/or amend one or more provisions of the Agreement. Except as proposed herein, and various non-substantive editorial changes as appropriate, the District proposes to continue all other provisions in the existing agreement without modification.

TERM OF AGREEMENT

The District seeks to negotiate agreement for the 2012-13 school year on specified provisions subject to annual re-negotiation as contained in the current three-year collective bargaining agreement (July 1 2011 through June 30, 2014). The District proposes that the parties continue their current practice of regular meetings for the purpose of addressing issues of mutual concern.

SALARY (ARTICLE 10)

The Board of Trustees continues to have an interest in maintaining competitive salaries for District employees. The District will seek, in its negotiations with the Association, total compensation (salary and District paid benefits) adjustments that (1) meet the District's interests related to salary, (2) allow the District to adequately fund other expenditures important to the District's core values and mission, and (3) maintain the District's sound fiscal status on an ongoing, long-term basis.

EMPLOYEE HEALTH AND WELFARE BENEFITS (ARTICLE 11)

The District provides eligible certificated employees, spouses, and eligible dependents with health, dental, vision, and life insurance benefits. The District's interest is in maintaining the health and welfare of its workforce while providing quality health care coverage that includes reasonable participation in premium cost-sharing and out-of pocket expenses for covered employees. For the 2012-13 year, the District may propose specific amendments to Article 11: *Fringe Benefits* in response to these stated interests. Due to the misalignment of school year and benefit year calendars, the District may also propose changes to the Medical Benefits Committee structure and timelines that more effectively align with negotiation timelines for subsequent years.

PEER ASSISTANCE AND REVIEW PROGRAM (APPENDIX D)

Appendix D *Peer Assistance and Review* was added to the contract at a time of sufficient state funding for the program. The District is interested in revisions to the Article that will align practices with the current funding restrictions of this program.

PUBLIC NOTICE

California Government Code 3547 stipulates that the public be given an opportunity to become knowledgeable and to provide comment with respect to the topics submitted by a public school employer to negotiations with exclusive representatives of employees of the school district. Copies of this draft of initial proposals, copies of initial proposals submitted by employee organizations, and current collective bargaining agreements are available for public inspection, during regular business hours, in the District Office of the Goleta Union School District located at 401 North Fairview Avenue, Goleta, CA. The Board of Trustees will schedule a public hearing pursuant to its Board Policy 4143.1 so that members of the public may express their views concerning the topics to be submitted to negotiations. By making these proposals available for inspection, holding a hearing for public comment, and adopting these initial proposals during a public meeting of the Board of Trustees, the Goleta Union School District will have fully met its duty of public notice.



GOLETA UNION SCHOOL DISTRICT
Board Agenda Item Summary

February 20, 2013

Notice of Public Hearing – Initial Proposals for Bargaining from Goleta Union School District to California School Employees Association, Goleta Valley Chapter #311

- Consent Item
- Action Item
- Information Item

Submitted by Donna Madrigal, Assistant Superintendent, Administrative Services

NOTICE OF PUBLIC HEARING

Notice of Public Hearing regarding the *Initial Proposal for Bargaining from Goleta Union School District to California School Employees Association, Goleta Valley Chapter #311* is hereby given in compliance with the provisions of Government Code Section 3543.2 and 3547, and Goleta Union School District Board Policy number 4243.1.

Date, Time and Location of Public Hearing:

Goleta Union School District Office
Jack Kramer Administration Center
401 North Fairview Avenue
Goleta, CA 93117
March 6, 2013 at 7:00 p.m.

The *Initial Proposal for Bargaining from Goleta Union School District to California School Employees Association, Goleta Valley Chapter #311* is available online as part of the Special Board Meeting Agenda for February 20, 2013, at the GUSD District Office at 401 North Fairview Avenue, and at the school office of each of the District's school sites. The Goleta Union School District encourages participation from parents, district employees, community members, and bargaining unit leaders.

All interested persons are invited to attend.

Attachment: *Initial Proposal for Bargaining from Goleta Union School District to California School Employees Association, Goleta Valley Chapter #311*



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**INITIAL PROPOSALS FOR BARGAINING FROM
GOLETA UNION SCHOOL DISTRICT TO
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, GOLETA VALLEY
CHAPTER #311 FOR SCHOOL YEAR 2012-13**

Submitted by:

Donna Madrigal

Assistant Superintendent, Administrative Services

INTRODUCTION

The Goleta Union School District (hereinafter "District") is a party to a collective bargaining agreement (hereinafter "Agreement") between the District and the California School Employees Association, Goleta Valley Chapter #311 (hereinafter "Association"). The Agreement specifies the terms and conditions of employment for bargaining unit members negotiated pursuant to California Government Code §3547, *Meeting and Negotiating in Public Educational Employment*. By adopting these initial proposals, the District's Board of Trustees serves notice to the Association of its intent to modify and/or amend one or more provisions of the Agreement. Except as proposed herein, and various non-substantive editorial changes as appropriate, the District proposes to continue all other provisions in the existing agreement without modification.

TERM OF AGREEMENT

The District seeks to negotiate agreement for the 2012-13 school year on specified provisions subject to annual re-negotiation as contained in the current three-year collective bargaining agreement (July 1 2011 through June 30, 2014). The District proposes that the parties continue their current practice of regular meetings for the purpose of addressing issues of mutual concern.

WAGES, PAY AND ALLOWANCES (ARTICLE 9)

The Board of Trustees continues to have an interest in maintaining competitive salaries for District employees. The District will seek, in its negotiations with the Association, total compensation (salary and District paid benefits) adjustments that (1) meet the District's interests related to salary, (2) allow the District to adequately fund other expenditures important to the District's core values and mission, and (3) maintain the District's sound fiscal status on an ongoing, long-term basis.

HEALTH AND WELFARE BENEFITS (ARTICLE 14)

The District provides eligible classified employees, spouses, and eligible dependents with health, dental, vision, and life insurance benefits. The District's interest is in maintaining the health and welfare of its workforce while providing quality health care coverage that includes reasonable participation in premium cost-sharing and out-of-pocket expenses for covered employees. For the 2012-13 year, the District may propose specific amendments to Article 14: *Fringe Benefits* in response to these stated interests. Due to the misalignment of school year and benefit year calendars, the District may also propose changes to the Medical Benefits Committee structure and timelines that more effectively align with negotiation timelines for subsequent years.

PUBLIC NOTICE

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