



**GOLETA UNION SCHOOL DISTRICT**

*William Banning, Superintendent*

**Board of Trustees**

*Valerie Kushnerov, President*

*Pam Kinsley, Vice President*

*Richard Mayer, Clerk*

*Yvonne DeGraw, Member*

*Susan Epstein, Member*

**GOLETA UNION SCHOOL DISTRICT  
BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING  
June 12, 2013**

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**1. ORGANIZATIONAL BUSINESS**

- a. Call to Order  
Vice President Pam Kinsley called a regular meeting of the Board of Trustees of the Goleta Union School District to order at 7:03 p.m., at the Jack Kramer Administration Center, 401 N. Fairview Avenue, Goleta. Board Member Valerie Kushnerov was absent.
- b. Pledge of Allegiance  
Richard Mayer, Clerk, led the Pledge of Allegiance
- c. Welcome of Guests  
Vice President Kinsley welcomed guests to the meeting.
- d. Announcement of Recorded Meeting  
Vice President Kinsley reminded the audience that the meeting was being recorded

**2. APPROVAL OF THE AGENDA:** The Agenda for June 12, 2013 was approved as presented.

[Motion: Richard Mayer Second: Susan Epstein Yes: 4 No: 0 Abstain: 0  
Absent: Valerie Kushnerov]

**3. APPROVAL OF MINUTES:** The May 15, 2013 minutes were approved as presented.

[Motion: Susan Epstein Second: Yvonne DeGraw Yes: 4 No: 0 Abstain: 0  
Absent: Valerie Kushnerov]

**4. PUBLIC COMMENT**

There was no public comment.

**5. RECOGNITION OF RETIREES**

The Board recognized the certificated teachers that retired the end of the 2013-2014 school year. There were no classified retirements.

**6. TECHNICAL SHOWCASE PRESENTATION**

Postponed.

**7. CONSENT ITEMS**

Richard Mayer requested Item C be removed for discussion. The Board approved the remainder of the items as presented.

[Motion: Richard Mayer Second: Pam Kinsley Yes: 4 No: 0 Abstain: 0  
Absent: Valerie Kushnerov]

- a. Approval of Payment of Claims

The Board approved and/or ratified the claims as listed covering Warrant Numbers:

Beginning	1779440	through	1779493	Total	\$ 370,838.02
Beginning	1780348	through	1780389	Total	\$ 70,159.35
Beginning	1780390	through	1780390	Total	Void Overflow
Beginning	1780391	through	1780408	Total	\$ 59,429.83
Beginning	1781436	through	1781476	Total	\$ 77,046.30
Beginning	1782544	through	1782593	Total	\$ 67,173.11
Beginning	1782594	through	1782594	Total	Void Overflow
Beginning	1782595	through	1782600	Total	\$ 10,293.34
				<b>Grand Total</b>	\$ 654,939.95

b. Routine Personnel Action Report

The Board approved the Routine Personnel Action Report as presented.

June 12, 2013

The Board acknowledged, approved, and/or ratified the following personnel actions :

*Certificated Service*

Name	Position	Action	Effective Date
Christine Paloczi	Classroom Teacher	Leave of Absence 40%	2013-2014
Allison LaPlante	Classroom Teacher	Leave of Absence 60%	2013-2014
Kim Evans	Classroom Teacher	Reemployment	8/19/13
Karen Field	Classroom Teacher	Reemployment	8/19/13
Christina Burke	Classroom Teacher	Reemployment	8/19/13
Emily Althoen	Classroom Teacher	Reemployment	8/19/13
Kimberly Spiewak	Classroom Teacher	Reemployment	8/19/13
Fara Matthews	Classroom Teacher	Reemployment	8/19/13
Rachel Tedesco	Classroom Teacher	Reemployment	8/19/13
Judith Quintero	Classroom Teacher	Reemployment	8/19/13
Kimberly Heinz	Classroom Teacher	Reemployment	8/19/13
Bonnie Fletcher	Classroom Teacher	Reemployment	8/19/13
Lara Jacobs	Classroom Teacher	Reemployment	8/19/13
Jessica Smart	Classroom Teacher	Reemployment	8/19/13
Tyler Wilkes	Classroom Teacher	Reemployment	8/19/13
Heather Cash	Classroom Teacher	Reemployment	8/19/13
Kim D'Entremont	Classroom Teacher	Reemployment	8/19/13
Laura Sweeney	Classroom Teacher	Reemployment	8/19/13
Sara Bowen	Classroom Teacher	Reemployment	8/19/13
Jenny Van Steyn	Classroom Teacher	Reemployment	8/19/13
Samantha Fulton-Koerbling	Classroom Teacher	Reemployment	8/19/13
Jacquelyn Kiefer	Classroom Teacher	Reemployment	8/19/13
Jenelle Porfido	Classroom Teacher	Reemployment	8/19/13
Sean Greening	Classroom Teacher	Resignation	6/6/13
Danielle Macaluso	Classroom Teacher	Resignation	6/6/13
Amanda Graybill	Classroom Teacher	Resignation	6/6/13
Deborah Wolfe	Classroom Teacher	Retirement	6/6/13
Kathleen Perrizo	Classroom Teacher	Retirement	6/6/13
Lynn DeVore	Classroom Teacher	Retirement	6/6/13
Katherine Isaacson	Classroom Teacher	Retirement	6/6/13
Linda Menna	Classroom Teacher	Retirement	6/6/13
Helen Bird	Inclusion Specialist	Retirement	6/6/13
Karen Neuenschwander	Nurse	Leave of Absence 10%	2013-2014
Nicole Mottarella	Preschool Teacher	Resignation	6/6/13
Kimberlee Grant	Psychologist/Counselor	From 30% to 40%	8/19/13
Amanda Fox	Psychologist/Counselor	From 60% to 100%	8/19/13

**Certificated Tutors**

Name	Tutor Services	Maximum Hours and Rate	Dates	Location	Funding
Lauren Baker	PE	6 hrs. @ \$28/hr.	5-13 to 6-13	Kellogg	PTA
Susannah Hoffman	Music	3.5 hrs. @ \$28/hr.	4-13 to 6-13	Foothill	PTA
Jason Hunter	Lego Robotics	10 hrs. @ \$28/hr.	1-13 to 5-13	Kellogg	PTA
Susannah Hoffman	Band	8 hrs. @ \$28/hr.	12-12 to 5-13	Kellogg	MUSI
Marie Chin	Small-Group Instruction	21 hrs. @ \$28/hr.	4-13 to 6-13	Isla Vista	Special Education
Amy Herzog	Small-Group Instruction	62 hrs. @ \$28/hr.	5-13 to 6-13	Isla Vista	Title I, EIA
Patricia Klein	Small-Group Instruction	40 hrs. @ \$28/hr.	5-13 to 6-13	Isla Vista	Title I, EIA
Sara Woodburn	After School Enrichment	10 hrs. @ \$28/hr.	4-13 to 6-13	Hollister	ASEP
Linsey Oglanian	Combination Class	25 hrs. @ \$28/hr.	5-13 to 6-13	El Camino	CORE
Alison Chiaro	After School Enrichment	20 hrs. @ \$28/hr.	4-13 to 6-13	Hollister	ASEP
Stephen Thomsen	After School Enrichment	20 hrs. @ \$28/hr.	4-13 to 6-13	Hollister	ASEP

**Extra-Service Request**

Name	Service	Compensation	Dates	Location	Funding
Elena Rushing	Attend 6th Grade Camp	\$300	4-13 to 4-13	El Camino	General Fund
Shad Springer	Attend 6th Grade Camp	\$300	4-13 to 4-13	El Camino	General Fund
Teri Briggs	Attend 6th Grade Camp	\$400	5-13 to 5-13	Foothill	General Fund
Lisa Lisle	Computers For Families Liaison	\$100	9-12 to 6-13	Various	General Fund
Mary Patterson	Computers For Families Liaison	\$100	9-12 to 6-13	Various	General Fund
Emily Althoen	Computers For Families Liaison	\$100	9-12 to 6-13	Various	General Fund
Nora Antenore	Computers For Families Liaison	\$100	9-12 to 6-13	Various	General Fund
Eric Prothero	Computers For Families Liaison	\$100	9-12 to 6-13	Various	General Fund
Alexa Dell	Computers For Families Liaison	\$100	9-12 to 6-13	Various	General Fund
Barbara Cronin	Computers For Families Liaison	\$100	9-12 to 6-13	Various	General Fund
Claudia Carrillo	STAR Testing	\$148	4-13 to 5-13	Isla Vista	Title III
Paula Snider	Student Body Account	\$103	4-13 to 5-13	Isla Vista	General Fund
Sigi Scigliano	Home Hospital	\$798	4-13 to 5-13	District Office	Special Education

**Consulting Employees**

Name	Specialist Services	Maximum Hours and Rate	Dates	Location	Funding
Lynn Hudson	Substitute Nurse	50 hrs. @ \$35/hr.	10-12 to 12-12	Various	General Fund
Tina Brown	Noon League	15 hrs. @ \$28/hr.	4-13 to 6-13	Kellogg	PTA
Tina Brown	Physical Education	15 hrs. @ \$28/hr.	4-13 to 5-13	Kellogg	PE
Aaron Gallington	Drama & Music Club	38 hrs. @ \$28/hr.	3-13 to 4-13	Brandon	CORE
Judy Donner	Computers - Temporary	81 hrs. @ \$28/hr.	1-13 to 6-13	Foothill	PTA
Jesse Hersch	After School Enrichment	20 hrs. @ \$28/hr.	4-13 to 6-13	Hollister	ASEP
Carol Howell	Computers - Temporary	1.25 hrs. @ \$28/hr.	4-15 to 4-15	Hollister	EIA
Lynn Hudson	Substitute Nurse	4 hrs. @ \$35/hr.	5-13 to 5-13	La Patera	General Fund

***Classified Service - Employees***

Name	Position	Action	Effective Date
Angela Hawkins	Playground Supervisor (Exempt)	Employment	05-13-13
Juan Serrato	Substitute Custodian II	Employment	04-24-13
Patrice Zubas	Substitute Crossing Guard	Employment	05-01-13
Maria Renteria	Playground Supervisor (Exempt)	Resignation	05-01-13
Mary Armstrong	Playground Supervisor (Exempt)	Resignation	05-01-13
Kathie Grant	Crossing Guard	Resignation	06-06-13
Kathie Grant	Playground Supervisor	Resignation	06-06-13
Claudia Ambriz	Playground Supervisor (Exempt)	Resignation	05-01-13
Juana Martinez	Substitute Instructional Assistant - Special Education SH	Resignation	05-01-13

***Classified Positions - Create, Modify, or Eliminate***

Position	Location	Action	From Hrs.	To Hrs.	Effective Date	Funding	Rationale
Food Service Cashier	Isla Vista	Create		6	08-22-13	Food Services	Mandated CDE Nutrition Services Audit
Food Service Cashier	Isla Vista	Decrease Hours	12.5	11	06-07-13	Food Services	Employee Request

June 12, 2013

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Position	Location	Action	From Hrs.	To Hrs.	Effective Date	Funding	Rationale
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Food Service Cashier	Isla Vista	Decrease Hours	12.5	11	06-07-13	Food Services	Employee Request



c. Credential Candidate Partnership Agreement with Westmont College

Richard Mayer had questions regarding the Partnership Agreement with Westmont College. The Board approved the Candidate Partnership Agreement with Westmont College as presented.

[Motion: Richard Mayer Second: Susan Epstein Yes: 4 No: 0 Abstain: 0  
Absent: Valerie Kushnerov]

**8. ACTION ITEMS**

The Board discussed and took action on the following items:

a. Board Meeting Start Time Change to 1:00 p.m. on July 10, 2013

Superintendent Banning brought this item to the Board for approval. The change in start time of the July 10, 2013 meeting was based on the need for an extended meeting.

The Board approved changing the Board meeting start time on July 10, 2013 from 7:00 p.m. to 1:00 p.m.

[Motion: Susan Epstein Second: Yvonne DeGraw Yes: 4 No: 0 Abstain: 0  
Absent: Valerie Kushnerov]

b. Adjusted Compensation for Hourly Consulting Employees, Certificated Tutors, Supplemental Teachers, and Extra Service Hours Performed by Certificated Bargaining Unit Members

Assistant Superintendent Donna Madrigal brought this item to the Board for approval. The hourly rate for music, art, science, physical education, Gifted and Talented Education (GATE), English Language Development (ELD) and after-school programs has been \$28.00 per hour since August 2007. Assistant Superintendent Madrigal recommended an increase from \$28.00 to \$30.00 per hour beginning July 1, 2013 for these employees

The Board approved the adjusted compensation for hourly Consulting Employees, Certificated Tutors, Supplemental Teachers, and Extra Service Hours Performed by Certificated Unit Members.

[Motion: Pam Kinsley Second: Yvonne DeGraw Yes: 4 No: 0 Abstain: 0  
Absent: Valerie Kushnerov]

c. Agreement with Dale Scott and Company for Financial Advisory Services Related to the 2013 Refunding Bonds

Assistant Superintendent Ralph Pachter brought this item to the Board for approval. It was recommended that an agreement with Dale Scott and Company be approved for a flat rate payment of \$85,000.00 contingent on the completion of the financing sale of the Bonds. There are stipulations for reimbursement of other minor costs, if they are necessary.

The Board approved the Agreement with Dale Scott and Company for Financial Advisory Services Related to the 2013 Refunding Bonds as presented.

[Motion: Yvonne DeGraw Second: Susan Epstein Yes: 4 No: 0 Abstain: 0  
Absent: Valerie Kushnerov]

d. Amendment to Lease Agreement with the Santa Barbara Waldorf Association

Assistant Superintendent Ralph Pachter brought this item to the Board for approval. Waldorf School requested to rent Room 11 at the Fairview site for the duration of the existing lease

agreement with rent set at \$960 per month and would increase 2% on September 1, 2014, an increase that is consistent with the other leased space.

The Board approved the Amendment to Lease Agreement with the Santa Barbara Waldorf Association as presented.

[Motion: Pam Kinsley Second: Richard Mayer Yes: 4 No: 0 Abstain: 0  
Absent: Valerie Kushnerov]

## **9. INFORMATION ITEMS**

The following items, announcements, and/or reports were presented for information and discussion only:

a. Development of the 2013-2014 Adopted Budget

Assistant Superintendent Ralph Pachter discussed, with the Board, issues related to development of the District's 2013-2014 Adopted Budget and presented multiyear projections for the General Fund. The budget will be presented, at the June 26<sup>th</sup> meeting, for adoption.

b. 2012 Base Academic Performance Index (API) School Rankings

Assistant Superintendent Elizabeth DeVita presented the 2012 Base Academic Performance Index (API) and School Rankings to the Board for information. The 2012 Base API results are within one point of the 2012 Growth APIs that were released in September 2012.

c. First Reading of Board Policy and Administrative Regulation 1330: Use of School Facilities

Assistant Superintendent Ralph Pachter brought the First Reading of Board Policy and Administrative Regulation 1330: Use of School Facilities to the Board for discussion. There was a change made to the AR to include "a minimum of \$1,000,000 insurance". The Board Policy will be brought back to the next meeting for approval.

d. First Reading of Board Policy and Administrative Regulation 3460: Financial Reports and Accountability

Assistant Superintendent Ralph Pachter brought the First Reading of Board Policy and Administrative Regulation 3580: District Records to the Board for discussion. The Board Policy will be brought back to the next meeting for approval.

e. First Reading of Board Policy and Administrative Regulation 3580: District Records

Assistant Superintendent Ralph Pachter brought the First Reading of Board Policy and Administrative Regulation 3580: District Records to the Board for discussion. The Board Policy will be brought back to the next meeting for approval.

f. First Reading of New Board Policy 5131.2: Bullying

Assistant Superintendent Margaret Saleh brought the First Reading of New Board Policy 5131.2: Bullying to the Board for discussion. Board Policy 5131.2 will be aligned with Board Policy 5145.3: Nondiscrimination/Harassment and will be brought back as an Action Item for approval at the next meeting.

g. First Reading of Board Policy 5145.3: Nondiscrimination/Harassment

Assistant Superintendent Margaret Saleh brought the First Reading of Board Policy 5145.3: Nondiscrimination/Harassment to the Board for discussion. This Board Policy will be brought back to the next meeting for approval.

h. Items for Future Agendas

**10. SUPERINTENDENT REPORTS**

William Banning reported the following:

- Superintendent Banning spoke at the final meeting of this year's Teacher Induction Program at SBCEO
- Attended the reception for student art held at the Goleta Public Library
- Attended a meeting of the newly formed Mountain View Foundation to discuss plans for improvement of the lighting system in the MPR
- Attended the School Services May Revision Workshop presented by School Services of California
- Visited the Mountain View Ancient Days
- Attended the Medical Benefits Committee Meeting
- Attended the Partners in Education Awards Breakfast at the Bacara Resort
- Attended the Goleta State of the City event held at the Bacara Resort
- Attended 6<sup>th</sup> grade promotion ceremonies at Foothill, Kellogg, El Camino and Isla Vista. Made visits to all 6<sup>th</sup> graders before the last day of school
- Presented to Goleta Noontime Rotary on elements of the Governors proposed Local Control Funding Formula and updated the current "State of the District"
- Attended a follow-up meeting with Das Williams and Superintendents/CFOs from school districts located within his legislative district
- Participated in two mornings of Management Team meetings including a hosted meeting at the Bacara Resort where they provided lunch
- Completed and delivered six of nine principal evaluations
- Leaving Sunday for the Strategic Planning Workshop in Burlingame

Ralph Pachter reported the following:

- Received bond refunding ratings
- Solar Prop 39 - State is still working on compromise and how the funding is going to be distributed

Elizabeth DeVita reported the following:

- Participated in Mountain View's 6<sup>th</sup> grade exit interviews
- Working with teachers and principals preparing for Math and ELA Professional Development Days in August
- Attended promotions at Ellwood and Goleta Family School

Donna Madrigal reported the following:

- GUSD has 9 openings for regular education teachers for the next school year. Will be interviewing approximately 20 teacher candidates. Hired two new special education teachers.
- Held a Medical Benefits Committee Meeting – dental coverage is moving to SISC

Margaret Saleh reported the following:

- Extended School Year (ESY), special education summer program, begins June 17<sup>th</sup> — 47 students in K-5 program and 14 in the preschool program
- Hired two new special education teachers who will be assigned to Mountain View School
- Attended promotions at Brandon and La Patera
- Attended a training on *Internet and Personal Safety for Children* – will be putting together a seminar and offering it to parents in the fall
- Meeting with Principals in the next two weeks to review the year and discuss optimal Special Education support service levels for next year
- Pupil packets will be available for download online and mailing in August
- Preschool assessment group at GUSD assessed all of our special education preschool children
- Head Lice Policy will be brought to the Board in August when the teaching staff is back

## **II. BOARD MEMBER REPORTS**

Susan Epstein reported the following:

- Attended Ancient Days at Mountain View School
- Attended promotions and awards ceremonies at Goleta Valley Jr. High and Mountain View School
- Attended Open House at the Engineering Academy at Dos Pueblos High School
- Attended I Madonnari Chalk Art Festival at the Santa Barbara Mission

Yvonne DeGraw reported the following:

- Attended the Chalk Art and Carnival at Kellogg School
- Attended a 4<sup>th</sup> grade play at Kellogg School about Missions and More
- Watched the Kellogg School's 4<sup>th</sup>-6<sup>th</sup> graders run their 26<sup>th</sup> marathon mile on the track at Dos Pueblos
- Participated in the exit interviews at Mountain View School
- Attended the Lego Robotics Challenge at Hollister School
- Attended the Track Meet at Kellogg School with 7 of 9 GUSD schools participating
- Attended the Goleta "State of City" event at the Bacara Resort
- Attended the reception for student art held at the Goleta Public Library

Richard Mayer reported the following:

- Participated in the exit interviews at Mountain View School

Pam Kinsley reported the following:

- Participated in the exit interviews at Mountain View School
- Attended the Junior Honor Society awards at Goleta Valley Jr. High
- Attended the Partners in Education Awards Breakfast at the Bacara Resort
- Attended the Medical Benefits Committee Meeting
- Attended the CSBA Executive Board breakfast

**12. NEXT REGULAR MEETING DATE**

Regular Meeting – Wednesday, June 26, 2013 at 7:00 P.M.  
Jack Kramer Administration Center Board Room  
401 N. Fairview Avenue, Goleta, CA 93117  
Consent, Action and Informational Agenda Deadline: 10:00 a.m., Monday, June 17, 2013

**13. ADJOURNMENT INTO CLOSED SESSION**

The Board adjourned at 8:45 p.m. into closed session.

**14. RECONVENE OPEN SESSION/REPORT FROM CLOSED SESSION (IF APPLICABLE)**

The Board reconvened open session at 10:09 p.m. No action was taken.

**15. ADJOURNMENT OF MEETING**

The meeting was adjourned at 10:10 p.m.

[Motion: Richard Mayer Second Yvonne DeGraw Time: 10:10 p.m.]

  
Richard Mayer, Clerk