



**Minutes for April 3, 2019 Board Meeting**  
Wednesday, April 3, 2019  
Open Session: 6:00 PM | Closed Session:  
Jack Kramer Administration Center

**Attendance:**

<b>Attendees</b>	<b>Present/Absent</b>	<b>Arrival</b>	<b>Departure</b>
<b>Board of Trustees</b>			
Richard Mayer	Present	6:03 PM	10:06 PM
Luz Reyes-Martin	Present	6:03 PM	10:06 PM
Carin Ezal	Present	6:03 PM	10:06 PM
Susan Epstein	Present	6:03 PM	10:06 PM
Sholeh Jahangir	Absent		

1. Call to Order

**Minutes:**

The meeting was called to order at 6:03 p.m.

2. Roll Call

**Minutes:**

Sholeh Jahangir was absent.

3. Pledge of Allegiance - Mountain View Students

4. Approval of the Agenda

**Votes:**

Motion: The motion was made to approve the agenda for April 3, 2019.

Motion By: Carin Ezal

Seconded By: Luz Reyes-Martin

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

5. Public Comment

**Minutes:**

There was no public comment.

6. Recognition - Dr. Donna Lewis, Superintendent (45 min.)

**Minutes:**

Dr. Lewis introduced Resolution 2019-04: Public School Volunteer Week and introduced principals who called up parent volunteers for Board members to read statements honoring their years of volunteering and support at their schools.

a. Adoption of Resolution 2019-04: Public School Volunteer Week

**Votes:**

Motion: The motion was made to adopt Resolution 2019-04: Public School Volunteer Week.

Motion By: Susan Epstein

Seconded By: Luz Reyes-Martin

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

b. Public Volunteer Week - Honoring Parent Volunteers

**Minutes:**

The Board of Trustees, Cabinet members, and Principals honored Parent Volunteers for 2018-2019.

7. Focus on District Vision and Goals - Dr. Donna Lewis, Superintendent (30 min.)

**Minutes:**

Dr. Lewis shared her presentation of the State of the District.

8. Board Member Reports

**Minutes:**

Carin Ezal attended the Tri-County Education Symposium, titled, "The Sacramento Scene." She attended the Educational Specifications committee meeting where they reviewed their field trip to the STEM school, Rio del Sol, LinkedIn, and MOXI. She also attended the Facilities Community Input meeting with the architects at Mountain View School and has plans to attend more site meetings. Dr. Ezal thanked GUSD fathers for their involvement with leading the Boy Scout troops. She also attended the Empowered Women's luncheon, where Mandy DeWitt spoke on STEM education for women and on teaching Science in an engaging and impactful way.

Luz Reyes-Martin attended the Facilities Community Input meeting at Mountain View and plans to attend a few other sites. She attended the Woman of the Year Reception hosted by local state legislators. She attended the Grand Opening of the Johnny Wallis Neighborhood Park in Old Town Goleta this past weekend and shared how wonderful it is. She spoke as a Goleta resident at a Goleta Planning Commission meeting regarding the cannabis ordinance, addressing buffers for sensitive sensors.

Susan Epstein also attended the Tri-County Education Coalition Symposium. She attended the Community Input meeting at Isla Vista, and attended the Medical Benefits committee meeting.

Richard Mayer attended the Educational Specifications committee meeting and the DAC meeting at Hollister School.

9. Consent Items

**Votes:**

Motion: A motion was made to approve the Consent Agenda Items.

Motion By: Susan Epstein

Seconded By: Carin Ezal

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

- a. Personnel Action Report
- b. Minutes for Regular Board Meeting, March 6, 2019
- c. Minutes for Special Board Meeting, March 15, 2019
- d. Payment of Claims

10. Public Hearing

- a. Public Hearing of AB 1200 Disclosure of Proposed Collective Bargaining Agreement with United Teaching Profession of Goleta (UTPG), Reopener between California School Employees Association (CSEA) Goleta Valley Chapter #311, and Unrepresented Certificated and Classified Management and Confidential Employees for Fiscal Year 2018-19

**Minutes:**

Public Hearing of AB 1200 Disclosure of Proposed Collective Bargaining agreement with United Teaching Profession of Goleta, Reopener between California School Employees Association, Goleta Valley Chapter, #311 and Unrepresented Certificated and Classified Management and Confidential Employees for Fiscal Year 2018-2019 opened at 8:01 pm and with no comment closed at 8:01 pm.

- b. Public Hearing - Initial Proposal for Bargaining Successor Agreement between Goleta Union School District (GUSD) and United Teaching Profession of Goleta (UTPG), for July 1, 2018 through June 30, 2019

**Minutes:**

Public Hearing for Initial Proposal for Bargaining Successor agreement between Goleta Union School District and United Teaching Profession of Goleta opened at 8:02 pm, and with no comment was closed at 8:02.

11. Action Items

a. Acceptance of Gifts and Donations to the District

**Votes:**

Motion: The motion was made to accept the gifts and donations to the District as listed on the attached report.

Motion By: Susan Epstein

Seconded By: Carin Ezal

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

b. Approval of AB 1200 Disclosure of Proposed Collective Bargaining Agreement with United Teaching Profession of Goleta (UTPG), Reopener between California School Employees Association (CSEA) Goleta Valley Chapter #311, and Unrepresented Certificated and Classified Management and Confidential Employees for Fiscal Year 2018-19

**Minutes:**

Conrad Tedeschi, Assistant Superintendent, Fiscal Services, explained the AB 1200, Public Disclosure of Costs.

**Votes:**

Motion: The motion was made to approve the AB 1200 Public Disclosure of Costs of the 2018–2019 Collective Bargaining Agreements proposed by the GUSD Bargaining Units and the costs for the salary increase for unrepresented Management and Confidential staff.

Motion By: Luz Reyes-Martin

Seconded By: Susan Epstein

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	[no vote recorded]

Result: PASSED

- c. Approval of Tentative Agreement for 2018-2019 Reopeners Between Goleta Union School District (GUSD) and United Teaching Profession of Goleta (UTPG)/CTA/NEA

**Minutes:**

David Simmons, Assistant Superintendent, Human Resources, explained the tentative agreement and the changes made.

**Votes:**

Motion: The motion was made to approve the negotiated agreement between GUSD and UTPG.

Motion By: Carin Ezal

Seconded By: Luz Reyes-Martin

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

- d. Approval of Implementation of the "Me Too" Clause of the Collective Bargaining Agreement between Goleta Union School District (GUSD) and California School Employees Association (CSEA) Goleta Valley Chapter #311

**Minutes:**

David Simmons, Assistant Superintendent, Human Resources, explained the reasoning behind the "Me Too" clause.

**Votes:**

Motion: The motion was made to approve implementation of the “Me Too” clause of the negotiated agreement between CSEA Chapter #311 and Goleta Union School District as described above.

Motion By: Luz Reyes-Martin

Seconded By: Susan Epstein

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

- e. Approval of Salary Increase for Unrepresented Certificated and Classified District Employees

**Minutes:**

David Simmons, Assistant Superintendent, Human Resources, explained the salary increases.

**Votes:**

Motion: The motion was made to approve the salary increases for non-represented certificated and classified district employees.

Motion By: Susan Epstein

Seconded By: Luz Reyes-Martin

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

- f. Approval of District’s Initial Proposal for Bargaining a Successor Agreement between

Goleta Union School District (GUSD) and United Teaching Profession of Goleta/CTA/NEA (UTPG), for July 1, 2019 through the end of the contract's term

**Minutes:**

David Simmons, shared information regarding the successor agreement.

**Votes:**

Motion: The motion was made to accept the Initial Proposals for bargaining a successor agreement between GUSD and UTPG, for July 1, 2019 through the end of the contract's term.

Motion By: Carin Ezal

Seconded By: Luz Reyes-Martin

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

- g. Presentation of UTPG's Initial Proposal for Bargaining a Successor Agreement with the Goleta Union School District (GUSD) (July 1, 2019)

**Minutes:**

David Simmons, Assistant Superintendent, Human Resources, shared information regarding the successor agreement.

**Votes:**

Motion: The motion was made to receive UTPG's Initial Proposal for Bargaining a Successor Agreement between GUSD and UTPG, beginning July 1, 2019.

Motion By: Luz Reyes-Martin

Seconded By: Susan Epstein

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES



Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

- h. Award Contract from RFP 2018-19-03 WAN & Internet Services to Cox Communications

**Minutes:**

Conrad Tedeschi, Assistant Superintendent, Fiscal Services explained the plans for the internet services contract and bidding process. IT Director, Jeremiah Johnson, updated the Board about how this will expand our current service for the future. The Board approved the contract with Cox Communications.

**Votes:**

Motion: The motion was made to approve the contract with Cox Communications to continue to provide WAN and internet services for the next three years.

Motion By: Susan Epstein

Seconded By: Carin Ezal

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

- i. Approval of Budget Assumptions

**Minutes:**

Conrad Tedeschi, Assistant Superintendent, Fiscal Services, suggested additional feedback from the Board to add to the draft bringing it back to be approved at the April 24 meeting.

12. Information Items

- a. Facilities Update -

**Minutes:**

Conrad Tedeschi, Assistant Superintendent, Fiscal Services, updated the Board regarding the Community and Staff Input meetings at the school sites for the Facilities Master Plans. Superintendent Lewis, spoke about the last Educational Specifications committee meeting.

- b. First Reading of Revised Administrative Regulation 4362: Vacation/Holidays

**Minutes:**

David Simmons, Assistant Superintendent, Human Resources, explained the revisions of Administrative Regulation 4362: Vacation/Holidays.

- c. Draft of Revised School Safety Plan 2019-2020

**Minutes:**

Dr. Margaret Saleh, Deputy Superintendent, Pupil Services, shared a draft of the 2019-2020 Safety Plans, highlighting changes from the current plans.

- d. First Reading of Revised Board Policy and Administrative Regulation 5132: Dress and Grooming

**Minutes:**

Dr. Margaret Saleh, Deputy Superintendent, Pupil Services, reviewed the revisions and recommendations to change language in Board Policy and Administrative Regulation 5132: Dress and Grooming.

- e. Second Reading of Resolution 2019-03: Environmental Stewardship - A Call to Action

**Minutes:**

Dr. Lewis reviewed the draft of Resolution 2019-03: Environmental Stewardship -A Call to Action. She encouraged more discussion to polish the language on the resolution for approval at the April 24th meeting.

13. Superintendents' Reports

**Minutes:**

Dr. Lewis reviewed the future board agenda topics with the Board for the April 24 meeting. She shared that she attended the Veteran's High School Graduation at SBCEO. She also shared information about the Miles for Mom's event being held on May 11th. Dr. Lewis attended an event where IVYP was honored with an award/grant through Montecito Bank and Trust. She and David Simmons have conducted Staff and Community Input sessions

at La Patera School for a new principal. She enjoyed time off over Spring Break with friends and family.

Margaret Saleh, thanked Cabinet for covering her while she was away welcoming her new grandchild. Dr. Saleh shared that April 11th at 3:00 p.m. will be the ribbon cutting for the Learning Tree Playground, Judy's Place. She announced that on April 12th we will have a visit from Special Education managers from Ventura Unified School District to observe our programs. She reported that April 19 will be the first district-wide disaster drill with communication going to parents through ParentSquare.

David Simmons shared his recent recruitment needs. He has started the process for the teacher surveys, is working on collaborative conversations, and transfer rounds are coming the first week in May. He shared that we have a contract with Frontline to change our personnel files and attendance records to a digital format. He and Dr. Kahn met today with Cal State Teach to implement a summer school program. Mr. Simmons shared the Substitute Advertisement and reported that he's received many calls already.

Mary Kahn shared that the Instructional Services Department has been busy. Brigitte Haley, Teacher on Special Assignment, brought in Dave Mochel to speak at the Gifted Services Parent Night. Dr. Kahn mentioned that CoGat scores have been sent out to parents. Her department is preparing for SBAC testing which will begin the end of April. She attended the two-day CAFE conference, for dual language education. She led the second training for the NGSS pilot and hopes to bring recommendations to the May Board meeting. She announced that 200 invitations for summer school have been sent out and she anticipates 50 students for enrichment classes. She is working with Synergy to warehouse all of our analytics and data. She will be meeting with Principals Friday for progress monitoring. Lastly, she and Dr. Lewis met with 12 sixth-grade students to get LCAP input.

Conrad Tedeschi shared that he enjoyed his vacation over Spring Break. He attended another renewable energy workshop in Carpinteria. He mentioned that we've completed two of the schools Facilities Input meetings and thanked Board members for attending. He announced that our Food Service Director begins her maternity leave next Friday. He reported that he has created a new form for Site Summer Facility Change Requests for MOT projects. He also stated that Bid documents for asphalt are going out.

- a. Enrollment
- b. Summary Financial Status Report

14. Closed Session

**Minutes:**

Adjourned to closed session at 9:22 pm.

15. Adjournment of Closed Session

**Minutes:**

Closed session ended at 10:05 p.m.

16. Reconvene to Open Session / Report From Closed Session

**Minutes:**

Returned to open session with no report.

17. Adjournment of Meeting

**Minutes:**

The meeting ended at 10:06 p.m.

**Votes:**

Motion:

Motion By: Luz Reyes-Martin

Seconded By: Carin Ezal

Richard Mayer	YES
Luz Reyes-Martin	YES
Carin Ezal	YES
Susan Epstein	YES
Sholeh Jahangir	ABSENT

Result: PASSED

  
Dr. Richard Mayer, President  
Board of Trustees