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EQUITY IN EDUCATION IN GUSD

District Advisory Committee
October 29, 2020

What About GUSD?

Based on 2019-2020 Enrollment

1,725 (48.4%)

Hispanic students

1,355 (38%)

White students

213 (6%)

Asian students

29 (.8%)

Filipino students

26 (.7%)

Black students

4 (.1%)

American Indian students

199 (5.6%)

2 or More Races students

What Else About GUSD?



HOW ARE OUR DEMOGRAPHICS SHIFTING?

- Enrollment increased **1.46%**
(Total 3,619 - 53 students)
- ELs decreased from 911 to **764**.
(16%)
- Eligible immigrants
decreased from 123 to **114**.



WHAT ABOUT GUSD

STAFFING?

In 2018-2019, did our staffing reflect our student population?

Percentage of GUSD Staff Members who identified as ...	Percentage	Percentage of Students who Identified as ...	Percentage
White	74	White	39
Latinx	18	Hispanic or Latino	46
Asian	7	Asian	5
African American	<1	African American	0.6
Native American	1	Native American	<1



WHAT ELSE IS GUSD DOING?

- ▶ GUSD Task Force
 - ▷ Site-based representation
 - ▷ First meeting September
 - ▷ 3-Year Plan
- ▶ Anti-Bias Training - Building Capacity
 - ▷ Ally to Accomplice Pilot
 - ▷ Equity Praxis Group
 - ▷ Just Communities?
- ▶ Curriculum and Instruction
 - ▷ 2 Hours August Professional Development
 - ▷ Review of Adopted Curriculum and social studies pilot planning
 - ▷ Consider supplemental curriculum



WHAT ELSE IS **GUSD** DOING?

- ▶ Transparency and Communication to Parents and Community
 - ▷ Standing Board Agenda Item
 - ▷ ParentSquare Used for Task Force Communication
 - ▷ PTA/SSC/ELAC Messaging
- ▶ Human Resources
 - ▷ Recruitment & Hiring Practices / Retention
 - ▷ Relationships with Diverse Teacher Ed. Programs
 - ▷ Involving Classified in PD and Conversations
- ▶ Parent Education Opportunities
 - ▷ Equitable practices to make welcome

Questions?